



PART OF THE EQUITY EQUATION

#NDEAM | [DOL.GOV/ODEP](https://dol.gov/odep)



New York State
EDUCATION DEPARTMENT
Knowledge > Skill > Opportunity

Board of Regents Presentation
October 2022

National
Disability
Employment
Awareness Month

ACCES-VR's DUAL MISSION

Assisting Job Seekers -ACCES-VR assists individuals with disabilities to achieve, maintain and advance in employment and to support independent living through training, education, rehabilitation, and career development

Business Relations -Partner with business and job seekers to establish the best combination of services and resources that connect the talent and potential of people with disabilities with the businesses who are actively working to diversify their workforce.

ACCES-VR's OFFICES & BUSINESS RELATIONS STAFF



15 District Offices and 10
Satellite Offices



15 Business Relations
Representatives Throughout NYS



BUSINESS RELATIONS SERVICES

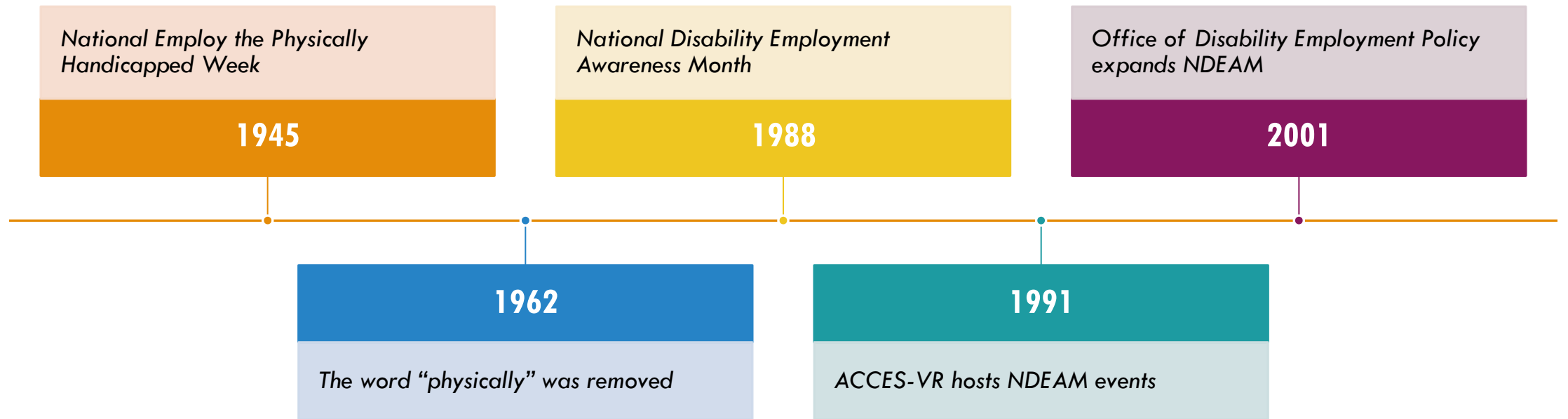
Businesses:

- Qualified Talent Pool
- No Cost Recruitment
- No Cost Trainings on Disability
- Local Network of Support
- Worker Retention
- Financial Incentives
- Single Point of Contact

Job Seekers:

- Connection to Employment
- Job Matching
- Work Try-Outs
- Vocational Counseling
- Identifying Reasonable Accommodations
- Job Saves
- Paid Internships

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH HISTORY





2022 NDEAM

NATIONAL DISABILITY AWARENESS MONTH

- Led by U.S. Department of Labor/Office of Disability Employment Policy
- Observed annually in October, **NDEAM** celebrates the contributions of America's workers with disabilities past and present and showcases supportive, inclusive employment policies and practices
- Theme for NDEAM 2022:

Disability: Part of the Equity Equation

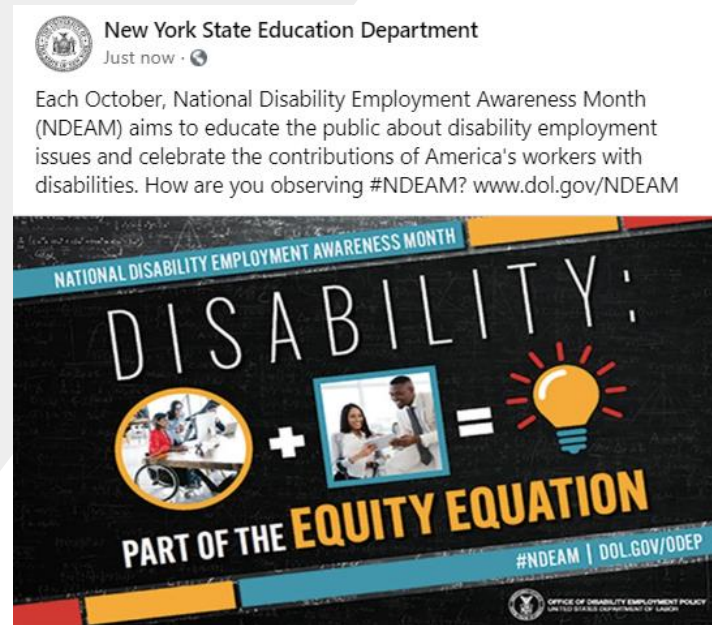
This year, the **Business Relations Team** is excited to host 11 observations!

- ✓ Disability Mentoring Days
- ✓ Employer Roundtable Discussions
- ✓ Employer Awards Ceremonies
- ✓ Workshops and Career Fairs for Job Seekers
- ✓ ADA Workshops

DISABILITY:
PART OF THE EQUITY EQUATION
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

SOCIAL MEDIA CAMPAIGNS- NDEAM

During the month of October, ACCES-VR creates social media campaigns highlighting the significance of NDEAM and honoree businesses



A man in a brown shirt is giving a high-five to someone off-camera in an office setting. The background shows a window with a grid pattern and a desk with a laptop and sticky notes. The image is partially obscured by a white text box on the left and a blue diagonal shape on the right.

ACCES-VR PARTNERSHIP WITH NYS DEPARTMENT OF LABOR

Commissioner Roberta Reardon

INTERAGENCY PARTNERSHIPS

NYS Department of Labor

- Close Collaboration with DOL Business Service Team
- Job Fairs
- Joint Presentations to Businesses
- Data Sharing via OSOS
- Collaboration on Tax Credits
- Virtual Career Center Presentations

Presentation Topics

- An Overview of ACCES-VR Services
- About Reasonable Accommodations-It's Easier Than You Think
- Disclosure, Talking to Employers About Disability
- Employer Incentives for Government Jobs: What Job Seekers with Disabilities Need to Know
- Choosing a Career Path After Acquiring a Disability

BUSINESS PARTNERS



Amazon



CVS-Health



Home Depot



Kodak



Lowe's



Microsoft



Price Chopper



Queens Botanical Garden



Local Co., State, Fed. Govt.



Regional/Locally Owned business

BUSINESS PANELISTS

Indium Corporation

Location: Clinton, Rome, Utica

Type of Business: Advanced Manufacturing

Business Representative: [Nate Discavage](#)

ACCES-VR Representative: [Ashley Paciello](#)

Northwell Health

Location: Long Island, NYC, Westchester

Type of Business: Medical Center

Business Representative: [Dina Angle](#)

ACCES-VR Representative: [Cherise Davis](#)

Montefiore Medical Center

Location: Bronx

Type of Business: Medical Center

Business Representative: [Melissa Haber](#)

ACCES-VR Representative: [Nicole Dais-Lewis](#)



QUESTIONS AND DISCUSSION



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