



THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 12234

**TO:** The Honorable the Members of the Board of Regents  
**FROM:** Tony Lofrumento *Anthony Lofrumento Jr*  
**SUBJECT:** Summary of the February 2021 Meetings  
**DATE:** March 4, 2021  
**AUTHORIZATION(S):** *Bellotti*

## SUMMARY

### **Issue for Decision**

Should the Board of Regents approve the Summary of the February 2021 Meetings of the Board of Regents?

### **Reason(s) for Consideration**

Not applicable.

### **Proposed Handling**

This issue will come before the Full Board for action at its March 2021 meeting.

### **Procedural History**

This document summarizes the actions of the Board of Regents during the monthly meeting and is brought before the Board the following month for approval.

### **Background Information**

Not applicable.

### **Related Regents Items**

Not applicable.

**Recommendation**

Approval of the Summary of the February 2021 meetings.

**VOTED**, that the Summary of the February 2021 Meetings of the Board of Regents of The University of the State of New York be approved.

**Timetable for Implementation**

Effective March 15, 2021.



***SUMMARY OF THE FEBRUARY 2021 MEETINGS***

***OF THE BOARD OF REGENTS***

***OF***

***THE UNIVERSITY OF THE STATE OF NEW YORK***

***Held by Video Conference***

***February 3, 2021***

***and***

***February 8, 2021***

***Anthony Lofrumento, Secretary  
Board of Regents***

## ***THE BOARD OF REGENTS***

The Board of Regents of The University of the State of New York held a public session by video conference on Wednesday, February 3<sup>rd</sup> at 1:00 p.m. pursuant to a call to duty sent to each Regent.

### **MEETING OF THE FULL BOARD, Wednesday, February 3<sup>rd</sup> at 1:00 p.m.**

#### **Board Members in Attendance:**

Lester W. Young, Jr., *Chancellor*  
T. Andrew Brown, *Vice Chancellor*  
Roger Tilles  
Christine D. Cea  
Wade S. Norwood  
Kathleen M. Cashin  
James E. Cottrell  
Josephine Victoria Finn  
Judith Chin  
Beverly L. Ouderkirk  
Catherine Collins  
Nan Eileen Mead  
Elizabeth S. Hakanson  
Luis O. Reyes  
Susan W. Mittler  
Frances G. Wills

Also present were Interim Commissioner, Betty A. Rosa; Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley; and Secretary, Board of Regents, Anthony Lofrumento.

### **ACTION ITEM**

#### **Executive Session Motion**

**MOVED**, that the Board of Regents convene in executive session on Wednesday, February 3<sup>rd</sup> at 1:05 p.m. to discuss personnel matters.

**Motion by:** Vice Chancellor T. Andrew Brown  
**Seconded by:** Regent Christine D. Cea  
**Action:** Motion carried unanimously.

Chancellor Young adjourned the meeting and the Board convened in Executive Session.

## ***THE BOARD OF REGENTS***

The Board of Regents of The University of the State of New York held a public session by video conference on Monday, February 8<sup>th</sup> at 9:15 a.m. pursuant to a call to duty sent to each Regent.

### **MEETING OF THE FULL BOARD, Monday, February 8th at 9:15 a.m.**

#### **Board Members in Attendance:**

Lester W. Young, Jr., *Chancellor*  
T. Andrew Brown, *Vice Chancellor*  
Roger Tilles  
Christine D. Cea  
Wade S. Norwood  
Kathleen M. Cashin  
James E. Cottrell  
Josephine Victoria Finn  
Judith Chin  
Beverly L. Ouderkirk  
Catherine Collins  
Nan Eileen Mead  
Elizabeth S. Hakanson  
Luis O. Reyes  
Susan W. Mittler  
Frances G. Wills

Also present were Interim Commissioner, Betty A. Rosa; Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley; and Secretary, Board of Regents, Anthony Lofrumento.

Regent Wade S. Norwood provided the moment of reflection.

### **PRESENTATION**

#### **Racial Disparities in Medicine Panel**

Regent Norwood and Regent Cottrell led a presentation on Racial Disparities in Medicine. The participants were Dr. Wayne Riley, President, SUNY Downstate Medicine, Dr. Michael Rotondo, CEO, Medical Facilities Group - University of Rochester Medical Center, Dr. Ram Raju, Former CEO of NYC Health and Hospitals Corporation and Member of the New York State Board for Medicine, Gina Granger, MS Ed, Assistant Director, Pipeline Programs at Donald and Barbara Zucker School of Medicine at Hofstra/Northwell and Dr. Lynne Holden, Co-Founder and President, Mentoring in

Medicine, Inc. (MIM) (Attachments I, II and III). Regent Wade S. Norwood and Chancellor Young expressed appreciation to the panel members and provided closing comments.

### **Black History Month Reflections**

In celebration of Black History Month and the memory of the late Regent Judith Johnson, Regent Catherine Collins presented information on the African American Veterans Monument in Buffalo (Attachment IV). Regent Josephine Victoria Finn recited her poem, "Black Girl" (Attachment V).

### **STATE AID SUBCOMMITTEE**

#### **PRESENTATION**

##### **Highlights of the 2021-22 Executive Budget**

Phyllis Morris and Jennifer Trowbridge provided presented highlights of the 2021-2022 Executive Budget.

### **P-12 EDUCATION COMMITTEE MEETING**

The P-12 Education Committee held its scheduled meeting on February 8, 2021 (See P-12 Education Committee Report.)

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### **HIGHER EDUCATION COMMITTEE MEETING**

The Higher Education Committee held its scheduled meeting on February 8, 2021 (See Higher Education Committee Report.)

**MEETING OF THE FULL BOARD, Monday, February 8th at 2:45 p.m.**

**Board Members in Attendance:**

Lester W. Young, Jr., *Chancellor*  
T. Andrew Brown, *Vice Chancellor*  
Roger Tilles  
Christine D. Cea  
Wade S. Norwood  
Kathleen M. Cashin  
James E. Cottrell  
Josephine Victoria Finn  
Judith Chin  
Beverly L. Ouderkirk  
Catherine Collins  
Nan Eileen Mead  
Elizabeth S. Hakanson  
Luis O. Reyes  
Susan W. Mittler  
Frances G. Wills

Also present were Interim Commissioner, Betty A. Rosa; Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley; and Secretary, Board of Regents, Anthony Lofrumento.

Chancellor Young opened the meeting by reading a letter he penned to his colleagues on the Board and to the entire SED family inspired by Amanda Gorman's outstanding presentation at the presidential inauguration (Attachment VI).

**ACTION ITEMS**

**Charter Applications  
BR (A) 1**

**MOVED**, that the Board of Regents approve each application in accordance with the recommendations contained in the summary table (see Appendix I).

**Summary of the January 2021 Meetings of the Board of Regents  
BR (A) 2**

**MOVED**, that the Summary of the January 2021 Meetings of the Board of Regents of The University of the State of New York be approved.

**Motion by:** Regent Christine D. Cea  
**Seconded by:** Regent Roger Tilles  
**Action:** Motion carried. Regent Josephine Victoria Finn and Luis O. Reyes were absent for the vote.

## **PROGRAM AREA CONSENT ITEMS**

### **Adult Career and Continuing Education Services (ACCES)**

#### **Appointment to the New York State Rehabilitation Council BR (CA) 1**

**MOVED**, that Brenda Shannon, the newly designated Client Assistance Program (CAP) representative, be appointed for an ongoing term beginning upon the approval of the Board of Regents.

**MOVED**, that Andrew Sink, newly designated New York State Office of Mental Health (OMH) representative, be appointed an ex-officio member for an ongoing term beginning upon the approval of the Board of Regents.

### **Higher Education**

#### **Conferral of Degrees: Glasgow Caledonian New York College BR (CA) 2**

**MOVED**, that the Board of Regents confer upon the following individuals, who have completed the requirements for registered degree programs at Glasgow Caledonian New York College, the respective degree as listed below.

#### **Glasgow Caledonian New York College**

The following students have completed the requirements for the Master of Science (M.S.) award:

Arissa Isabelle Agnant	Diana Purcell
Emily Maria Bass	Dinelle Salvador
Chioma Iheaturu	Sharon Silbermann
Mona Kazemy	Shannon Welch
Sophia Kveskin	Alexandra K. Williams
Megan Meiklejohn	Juliana Zaffari
Mireu Park	

#### **Monroe College: Regents Authorization to Award the Master of Public Administration (M.P.A.) Degree BR (CA) 3**



**MOVED**, that the Board of Regents authorize Monroe College to award the Master of Public Administration (M.P.A.) degree to students who successfully complete registered programs that lead to the degree at Monroe College.

**P-12 Education**

**Proposed Amendment to Section 100.2(c) of the Regulations of the  
Commissioner of Education to Implement Erin’s Law  
BR (CA) 4**

**MOVED**, that Section 100.2(c) be amended, as submitted, effective March 15, 2021, as an emergency action upon a finding by the Board of Regents that such action is necessary for the preservation of the public health and general welfare to immediately align the Commissioner’s Regulations with Erin’s Law and to ensure that the emergency action taken at the December meeting remains continuously in effect.

**Proposed Amendments to Sections 52.21, 60.6, 61.19, 80-1.2, 80-3.7, 100.1, 100.2,  
100.4, 100.5, 100.6, 100.7, 100.19 and 151-1.3 and the addition of Section 80-5.27 to  
the Regulations of the Commissioner of Education Relating to Addressing the  
COVID-19 Crisis  
BR (CA) 5**

**MOVED**, that Sections 52.21, 60.6, 61.19, 80-1.2, 80-3.7, 100.1, 100.2, 100.4, 100.5, 100.6, 100.7, 100.19 and 151-1.3 be amended and a new Section 80-5.27 be added, as submitted, as an emergency measure, effective February 13, 2021, upon a finding by the Board of Regents that such action is necessary for the preservation of public health and the general welfare in order to immediately provide flexibility to certain regulatory requirements in response to the COVID-19 crisis and to ensure that the emergency action taken at the December meeting remains continuously in effect.

**Proposed Amendments to Sections 52.3, 52.21, 57-4.5, 70.4, 74.6, 75.2, 75.5, 76.2,  
79-9.3, 79-10.3, 79-11.3, 79-12.3, 80-1.13, 80-1.5, 80-3.15, 80-4.3, 83.5, 87.2, 87.5,  
100.2, 100.4, 100.5, 100.6, 100.10, 100.21, 119.1, 119.5, 125.1, 151-1.4, 154-2.3,  
175.5, 200.4, 200.5, 200.7, 200.20 and 275.8 and Addition of Section 279.15 to the  
Regulations of the Commissioner of Education Relating to Addressing the  
COVID-19 Crisis  
BR (CA) 6**

**MOVED**, that Sections 52.3, 52.21, 57-4.5, 70.4, 74.6, 75.2, 75.5, 76.2, 79-9.3, 79-10.3, 79-11.3, 79-12.3, 80-1.13, 80-1.5, 80-3.15, 80-4.3, 83.5, 87.2, 87.5, 100.2, 100.4, 100.5, 100.6, 100.10, 100.21, 119.1, 119.5, 125.1, 151-1.4, 154-2.3, 175.5, 200.4, 200.5, 200.7, 200.20, and 275.8 be amended and Section 279.15 be added, as submitted, effective February 24, 2021.

**Proposed Amendments to Sections 155.17(f) and 100.5(a) of the Regulations of the Commissioner of Education and Section 30-3.16 of the Rules of the Board of Regents Relating to Addressing the COVID-19 Crisis  
BR (CA) 7**

**MOVED**, that Sections 155.17(f) and 100.5(a) of the Regulations of the Commissioner of Education and Section 30-3.16 of the Rules of the Board of Regents be amended, as submitted, as an emergency measure, effective March 15, 2021, upon a finding by the Board of Regents that such action is necessary for the preservation of public health and the general welfare in order to immediately provide flexibility to certain regulatory requirements in response to the COVID-19 crisis and to ensure that the emergency action taken at the December meeting remains continuously in effect.

**Professional Practice**

**(Re)Appointments of Members to the State Boards for the Professions and (Re)Appointments of Extended Members to the State Boards for the Professions for Service on Licensure Disciplinary and/or Licensure Restoration and Moral Character Panels  
BR (CA) 8**

**MOVED**, that Board of Regents approve the proposed (re)appointments.

**Report of the Committee on the Professions Regarding Licensing Petitions  
BR (CA) 9**

**MOVED**, that the Board of Regents approve the recommendations of the Committee on the Professions regarding the degree conferrals.

**MOVED**, that the Regents approve the consent agenda items.

**Motion by:** Regent James E. Cottrell  
**Seconded by:** Regent Christine D. Cea  
**Action:** Motion passed. Regent Catherine Collins abstained from the vote on BR (CA) 9. Regent Luis O. Reyes was absent for the vote.

**STANDING COMMITTEE REPORT**

**HIGHER EDUCATION**

Your Higher Education Committee held its scheduled meeting on February 8, 2021. All members of the Committee were present.

## **Action Items**

### **MOTION FOR ACTION BY FULL BOARD**

Mister Chancellor and Colleagues: Your Higher Education Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the written report of the Committee's deliberations at its meeting on February 8, 2021, copies of which have been distributed to each member of the Board of Regents.

#### **Matters Requiring Board Action:**

#### **Proposed Amendments to Sections 52.21, 80-3.7, and 80-3.14 of the Regulations of the Commissioner of Education and Section 30-1.2 of the Rules of the Board of Regents Relating to Providing Flexibility Relating to Student Teaching, Individual Evaluation Pathway to Certification, Accreditation, and the Computer Science Tenure Area and Statement of Continued Eligibility in Response to the COVID-19 Crisis**

Your Committee heard an emergency proposal to amend Section 52.21 of the Commissioner's regulations to extend the time period for registered teacher preparation programs to implement required changes related to student teaching such that the changes would apply to candidates who first enroll in a registered program in the Fall 2023 semester, instead of the Fall 2022 semester, or thereafter; Section 52.21 of the Commissioner's regulations to provide additional time for institutions with both initial level and advanced level educator preparation programs, whose initial level programs are currently accredited by CAEP but whose advanced level programs have not been reviewed and accredited by CAEP, to complete the accreditation process for their advanced level programs; Section 80-3.7 of the Commissioner's regulations to extend the date by which candidates who apply for certification through the Individual Evaluation pathway must satisfy a longer teaching experience requirement (e.g., 14 weeks instead of 40 days) from September 1, 2026 to September 1, 2027; Section 80-3.4 of the Commissioner's regulations to extend the application deadline for the Computer Science statement of continued eligibility (SOCE) from September 1, 2022 to September 1, 2023 and to revise the SOCE requirement such that teachers must be employed as teachers of computer science courses within six years, instead of five years, immediately preceding September 1, 2022 in a New York State public school, BOCES, or other school where teacher certification is required; and Section 30-1.2 of the Regents' rules to extend the dates listed in the computer science tenure regulations from September 1, 2022 to September 1, 2023.

VOTED: That Sections 52.21, 80-3.14, and 80-3.7 of the Regulations of the Commissioner of Education and Section 30-1.2 of the Rules of the Board of Regents be amended, as submitted, as an emergency measure, effective February 9, 2021, upon a finding by the Board of Regents that such action is necessary for the preservation of public health and the general welfare in order to immediately provide flexibility for certain higher education regulatory requirements in response to the COVID-19 crisis.

## **Matters Not Requiring Board Action:**

**Proposed Amendment to Section 50.1 of the Regulations of the Commissioner of Education Relating to the Definition of “University”** - Your Committee heard Department staff propose regulatory amendments to Section 50.1 of the Regulations of the Commissioner of Education to broaden the criteria for the use of the word “university” in the name of an institution of higher education in New York State.

## **Consent Agenda Items:**

The Board of Regents acted on the following consent agenda item at the January 2020 meeting.

- Authorization to Award M.P.A. Degree – Monroe College - The Board of Regents voted to authorize Monroe College to award the Master of Public Administration (M.P.A.) degree to students who successfully complete registered programs that lead to the degree at Monroe College.
- Conferral of Degrees – Dowling College. The Board of Regents voted to approve the conferral of the respective degrees upon listed individuals who have completed the requirements for registered degree programs at Dowling College.

## **P-12 EDUCATION**

Your P-12 Education Committee held its scheduled meeting on February 8, 2021. All members were present.

## **MATTERS NOT REQUIRING BOARD ACTION**

### **Review of the Graduation Rate for the 2016 Cohort that Successfully Graduated in 2020**

Interim Commissioner Rosa presented high school graduation rates based on the cohort of students entering grade 9 in 2016.

### **Presentation on Digital Equity Survey Results**

Department staff provided an update to the Board of Regents on the Digital Equity survey results.

### **Board Update on Digital Equity Summit**

Department staff updated the Board of Regents on the first of three Digital Equity Summits.

### **ESSA Data Dashboard Presentation**

Department staff demonstrated the ESSA Data Dashboard.

## **Consent Agenda**

The Board of Regents approved the following consent agenda items at its February 8, 2021 meeting:

- Proposed Amendments to Sections 52.3, 52.21, 57-4.5, 70.4, 74.6, 75.2, 75.5, 76.2, 79-9.3, 79-10.3, 79-11.3, 79-12.3, 80-1.13, 80-1.5, 80-3.15, 80-4.3, 83.5, 87.2, 87.5, 100.2, 100.4, 100.5, 100.6, 100.10, 100.21, 119.1, 119.5, 125.1, 151-1.4, 154-2.3, 175.5, 200.4, 200.5, 200.7, 200.20 and 275.8 and Addition of Section 279.15 to the Regulations of the Commissioner of Education Relating to Addressing the COVID-19 Crisis (COVID-19 Part I);
- Proposed Amendments to Sections 52.21, 60.6, 61.19, 80-1.2, 80-3.7, 100.1, 100.2, 100.4, 100.5, 100.6, 100.7, 100.19 and 151-1.3 and the addition of Section 80-5.27 to the Regulations of the Commissioner of Education Relating to Addressing the COVID-19 Crisis (COVID-19 Part II);
- Proposed Amendments to Sections 155.17(f) and 100.5(a) of the Regulations of the Commissioner of Education and Section 30-3.16 of the Rules of the Board of Regents Relating to Addressing the COVID-19 Crisis (COVID-19 Part VII); and
- Proposed Amendment to Section 100.2(c) of the Regulations of the Commissioner of Education to Implement Erin's Law.

## **PROFESSIONAL PRACTICE**

Your Professional Practice Committee held its scheduled meeting on February 8, 2021. All members participated in the meeting by video conference call. Chancellor Lester W. Young, Jr., also participated, but did not vote on any case or action.

## **ACTION ITEMS**

### **Professional Discipline Cases**

Your Committee recommends that the reports of the Regents Review Committees, including rulings, findings of fact, determinations as to guilt, and recommendations, by unanimous or majority vote, contained in those reports which have been distributed to you, be accepted in 1 case. In addition, your Committee recommends, upon the recommendation of the Committee on the Professions, that 31 consent order applications be granted, with Regent Wade S. Norwood abstaining in one of those cases (Cal. No. 32027).

These recommendations are made following the review of 32 cases involving eight registered professional nurses, six licensed practical nurses, four licensed practical nurses who are also registered professional nurses, two certified public accountants, one land surveyor, one licensed mental health counselor, one massage therapist, one occupational therapist, one pharmacist, one pharmacy, one physical therapist, and one veterinarian.

## **MOTION FOR ACTION BY FULL BOARD**

Chancellor and Colleagues: Your Professional Practice Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the written report of the Committee's deliberations at its meeting on February 8, 2021, copies of which have been distributed to each Regent.

**MOVED**, that the Committee Reports be approved.

**Motion by:** Regent Catherine Collins  
**Seconded by:** Regent Beverly L. Ouder Kirk  
**Action:** Motion passed. Regent Luis O. Reyes was absent for the vote.

### **State Education Department January 2021 Fiscal Report BR (A) 3**

**MOVED**, that Board of Regents accept the January 2021 State Education Department Fiscal Report as presented.

**Motion by:** Regent Catherine Collins  
**Seconded by:** Regent Wade S. Norwood  
**Action:** Motion passed. Regent Luis O. Reyes was absent for the vote.

## **RESOLUTION**

Chancellor Young and Interim Commissioner Rosa provided remarks thanking Vice Chancellor T. Andrew Brown for his service on the Board. Chancellor Young presented a Resolution in recognition of his service and dedication (Attachment VII.) Vice Chancellor Brown provided remarks reflecting on his time with the Department.

## **ACTION ITEM**

### **Appointment**

**VOTED**, that the Board of Regents elect Betty A. Rosa as Commissioner of Education and President of The University of the State of New York, effective February 9, 2021, at her existing annual salary of \$324,000 - computed as follows: \$210,000 for her position as Commissioner of Education and \$114,000 for her position as President of The University of the State of New York.

**Motion by:** Regent Judith Chin  
**Seconded by:** Vice Chancellor T. Andrew Brown  
**Action:** Motion carried unanimously.

Chancellor Young closed the meeting.

**Appendix I**  
**NEW YORK STATE BOARD OF REGENTS CHARTER ACTIONS**

<b>Name of Institution</b>	<b>Program Area</b>	<b>County (City/Town) of Location</b>	<b>Description of Charter Action(s)</b>
Bancroft Public Library	CE	Washington (Salem)	Grant an absolute charter.
The Fulton Chocolate Works Museum	CE	Oswego (Fulton)	Grant provisional charter for five years.
Genesee Warbirds	CE	Genesee (Batavia)	Extend provisional charter for five years.
Heritage Association of Fort Covington	CE	Franklin (Fort Covington)	Grant provisional charter for five years.
John W. Jones Museum	CE	Chemung (Elmira)	Extend provisional charter for five years.
Symbols of Tribal Spirits: The Bedford Stuyvesant Museum of African Art	CE	Kings (Brooklyn)	Amend provisional charter to change the corporate name to "Museum of African Art & World Cultures (MAAWOCU)".
The Town of Veteran Historical Society	CE	Chemung (Millport)	Extend provisional charter for five years.
John S. Burke Catholic High School	P12	Orange (Goshen)	Amend charter to add authority to operate grades six through eight.
Long Island Lutheran Day School at St. Paul's	P12	Suffolk (East Northport)	Dissolve provisional charter and approval to store student records with St. Paul's Evangelical Lutheran Church of East Northport, NY.
Reach for the Stars Learning Center	P12/OP	Kings (Brooklyn)	Amend provisional charter to change the corporate address and expand the corporate purposes and extend the charter for three years.



## **Appendix II**

### **REGENTS ACTIONS IN 32 PROFESSIONAL DISCIPLINE CASES February 8, 2021**

The Board of Regents announced disciplinary actions resulting in the revocation of 1 license, as well as 31 other disciplinary actions. The penalty indicated for each case relates solely to the misconduct set forth in that particular case.

#### **I. REVOCATION**

##### **Public Accountancy**

Raquel Kohler a/k/a Raquel Jacobs; Certified Public Accountant; Parkland, FL 33067; Lic. No. 065655; Cal. No. 29118; Found guilty of professional misconduct; Penalty: Revocation.

#### **II. OTHER REGENTS DISCIPLINARY ACTIONS**

##### **Engineering, Land Surveying and Geology**

Vincent Mario Teutonico; Land Surveyor; Staten Island, NY 10304; Lic. No. 050307; Cal. No. 31918; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$2,500 fine.

##### **Massage Therapy**

Rebecca Lynn Justice; Massage Therapist; Rochester, NY 14615; Lic. No. 027762; Cal. No. 32079; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

##### **Mental Health Practitioners**

Robert Eric Schantz; Licensed Mental Health Counselor; Rochester, NY 14606; Lic. No. 005168; Cal. No. 32018; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

##### **Nursing**

Kathleen V. Stone; Licensed Practical Nurse; Cicero, NY 13039-8805; Lic. No. 270703; Cal. No. 30236; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension for no less than 1 month and until fit to practice, upon return to practice, 2 years probation, \$500 fine.

Jennifer Lynn Cleveland; Licensed Practical Nurse, Registered Professional Nurse; Elmira, NY 14901; Lic. Nos. 294399, 674923; Cal. Nos. 31486, 31487; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension until fit to practice, upon return to practice, 2 years probation, \$500 fine.

Nicole L. Rice; Registered Professional Nurse; Yakima, WA 98908; Lic. No. 717896; Cal. No. 31720; Application for consent order granted; Penalty agreed upon: 1 year stayed suspension, upon return to practice in New York State, 1 year probation, \$500 fine.

Kathleen Walsh; Registered Professional Nurse; Buffalo, NY 14225; Lic. No. 564664; Cal. No. 31827; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, upon return to practice, 2 years probation.

Lorraine Vanessa Serra; Registered Professional Nurse; Pearland, TX 77584; Lic. No. 646338; Cal. No. 31836; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension until fit to practice, upon return to practice in New York State, 2 years probation, \$500 fine.

Michelle Nespica; Licensed Practical Nurse; Middleburgh, NY 12122; Lic. No. 329900; Cal. No. 31876; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension until fit to practice, upon return to practice , 2 years probation.

Anthony Halston a/k/a Anthony James Halston; Licensed Practical Nurse, Registered Professional Nurse; Loudonville, NY 12211; Lic. Nos. 188829, 410583; Cal. Nos. 31921, 31922; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

Sharon P. Rogers; Registered Professional Nurse; Spring Hill, FL 34609; Lic. No. 325995; Cal. No. 31961; Application for consent order granted; Penalty agreed upon: 3 months actual suspension, 21 months stayed suspension, upon return to practice in New York State, 2 years probation, \$500 fine.

Beckylee Gray; Licensed Practical Nurse; Cooperstown, NY 13326; Lic. No. 301768; Cal. No. 32003; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$250 fine.

Caley Marie Janik; Registered Professional Nurse; Johnson City, NY 13790; Lic. No. 693504; Cal. No. 32010; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension until fit to practice, upon return to practice, 2 years probation, \$500 fine.

Colleen G. Cook; Licensed Practical Nurse; Rochester, NY 14620; Lic. No. 297877; Cal. No. 32027; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, upon return to practice, 2 years probation, \$500 fine.

Juny Bostic; Licensed Practical Nurse, Registered Professional Nurse; Brooklyn, NY 11216; Lic. Nos. 176857, 378355; Cal. Nos. 32067, 32068; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, 2 years probation, \$500 fine.

Yranise Pierre; Registered Professional Nurse; Brooklyn, NY 11210; Lic. No. 610672; Cal. No. 32088; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

Montrice N. Pitter; Licensed Practical Nurse; Mount Vernon, NY 10550; Lic. No. 329112; Cal. No. 32092; Application for consent order granted; Penalty agreed upon: 3 months actual suspension, 21 months stayed suspension, 2 years probation, \$250 fine.

Natalia Stimmer; Registered Professional Nurse; Bronx, NY 10461; Lic. No. 583731; Cal. No. 32093; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, 2 years probation.

Megan M. Shanahan; Licensed Practical Nurse; Dewitt, NY 13214; Lic. No. 253407; Cal. No. 32116; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, upon return to practice, 2 years probation, \$250 fine.

Lisa Ann Bruzzi; Licensed Practical Nurse, Registered Professional Nurse; Manalapan, NJ 07726; Lic. Nos. 135050, 329349; Cal. Nos. 32163, 32164; Application for consent order granted; Penalty agreed upon: 2 months actual suspension, 22 months stayed suspension, upon return to practice in New York State, 2 years probation, \$500 fine.

Melissa Jean Koehler; Registered Professional Nurse; The Colony, TX 75056; Lic. No. 716213; Cal. No. 32227; Application for consent order granted; Penalty agreed upon: 1 year stayed suspension, upon return to practice in New York State, 1 year probation, \$500 fine.

### **Occupational Therapy**

Joelle Kristene Hutschenreuter; Occupational Therapist; Buffalo, NY 14210; Lic. No. 020991; Cal. No. 31986; Application for consent order granted; Penalty agreed upon: 1 year stayed suspension, 1 year probation, \$500 fine.

### **Pharmacy**

David A. Adsit; Pharmacist; Sauquoit, NY 13456; Lic. No. 033178; Cal. No. 32102; Application for consent order granted; Penalty agreed upon: Censure and reprimand, 1 year probation, \$1,000 fine.

Church & Scott, Inc.; Pharmacy; Cooperstown, NY 13326; Reg. No. 021640; Cal. No. 32103; Application for consent order granted; Penalty agreed upon: Censure and reprimand, \$1,500 fine.

### **Physical Therapy**

Alaa Eldin Mansour Hassan; Physical Therapist; Brooklyn, NY 11209; Lic. No. 014450; Cal. No. 32089; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

### **Public Accountancy**

Mitchell L. Klein; Certified Public Accountant; New City, NY 10956; Lic. No. 044913; Cal. No. 32112; Application for consent order granted; Penalty agreed upon: 3 months actual suspension, 21 months stayed suspension, 2 years probation, \$10,000 fine.

### **Veterinary Medicine**

Patrick Dominick Lanzarone; Veterinarian; West Babylon, NY 11704; Lic. No. 007200; Cal. No. 31412; Application for consent order granted; Penalty agreed upon: Censure and reprimand, \$500 fine.



New York State  
EDUCATION DEPARTMENT  

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Knowledge > Skill > Opportunity

# **Racial Disparities in Medicine**

**Board of Regents Meeting  
February 8, 2021**

**ATTACHMENT I**

# Panelists



**Dr. Wayne Riley**  
President  
SUNY Downstate Medicine



**Dr. Michael Rotondo**  
CEO, Medical Faculty Group,  
University of Rochester  
Medical Center



**Dr. Ram Raju**  
Former CEO of NYC Health and  
Hospitals Corporation and Member  
of NYS Board for Medicine



**Gina Granger, MEd**  
Assistant Director, Pipeline Programs at  
Donald and Barbara Zucker School of  
Medicine at Hofstra/Northwell



**Dr. Lynne Holden**  
Co-founder and President of  
Mentoring in Medicine, Inc. (MIM)

**Wayne J. Riley, MD, MPH, MBA, MACP**, is the President of the State University of New York (SUNY) Downstate Health Sciences University. A distinguished physician, internist, academician, clinician-educator, and administrator, the institution that Dr. Riley leads is the only academic medical center serving Brooklyn, New York one of the most diverse communities in the nation. Since his appointment, Dr. Riley has worked to achieve high levels of excellence across Downstate's multiple enterprises. He also holds the tenured rank of Professor of Medicine and of Health Policy & Management.

In December of 2020, Governor Andrew M. Cuomo appointed Dr. Riley to the New York State Vaccine Equity Task Force. Dr. Riley is also the Chair of the Board to Trustees of the New York Academy of Medicine, the first African American Chair in the 173 year history of that institution.

Immediately prior to joining Downstate, Dr. Riley served as Clinical Professor of Medicine and Adjunct Professor of Healthcare Management and Health Policy at the Vanderbilt University School of Medicine. From 2007 to 2013 he served with distinction as the 10th President and Chief Executive Officer of Meharry Medical College. He began his career at Baylor College of Medicine, where he rose to Vice President and Vice Dean for Health Affairs and Governmental Relations. During that time, he also served as Assistant Chief of the Medicine service at Ben Taub General Hospital, the safety net teaching hospital serving the indigent and uninsured of Harris County and Houston, Texas. Prior to pursuing a career in medicine, he served in three capacities in the Office of the Mayor, City of New Orleans.

Dr. Riley is a Commissioner of the U.S. Medicare Payment Advisory Commission (MedPAC), President Emeritus and a Master of the American College of Physicians, an elected member of the prestigious National Academy of Medicine of the National Academy of Sciences, Secretary and member of the Board of Directors of the Arnold P. Gold Foundation, President of the Society of Medical Administrators, and a member of the American Clinical and Climatological Association.

He is the recipient of numerous awards and honors, including election to Alpha Omega Alpha Honor Medical Society, the Arnold P. Gold Medical Humanism Honor Society, and the Delta Omega Public Health Honor Society. He was awarded the SUNY Downstate Ailanthus Award for Outstanding Public Health Leadership and holds honorary degrees from SUNY Downstate, Tuskegee University, and Mount Saint Joseph University.

Dr. Riley earned his medical degree from the Morehouse School of Medicine. He also holds a bachelor's degree in Anthropology with a concentration in Medical Anthropology from Yale University, a MPH degree in health systems management from Tulane University School of

Public Health and Tropical Medicine, and a MBA from Rice University's Jesse H. Jones Graduate School of Business.

He is a Life Member of Alpha Phi Alpha Fraternity, Inc and a member of Sigma Pi Phi Fraternity (The Boule') and a member of the National Association of the Guardsman.



Brief Bio Sketch: Michael F. Rotondo, MD FACS

Michael F. Rotondo, MD, FACS, is Professor in the Division of Trauma and Acute Care Surgery in the Department of Surgery, The School of Medicine and Dentistry at the University of Rochester in Rochester, New York. He is also the Vice Dean for Clinical Affairs and CEO of the University of Rochester Medical Faculty Group. Prior to this he served as Professor and Chairman of the Department of Surgery, The Brody School of Medicine at East Carolina University and Director of the Centre of Excellence for Trauma and Surgical Critical Care at Vidant Medical Centre in Greenville, North Carolina for 14 years. Dr. Rotondo graduated from Georgetown University School of Medicine in 1984 and then undertook postgraduate training at the Thomas Jefferson University Hospital, Philadelphia, and the Hospital of the University of Pennsylvania (Fellowship in Traumatology and Surgical Critical Care). He gained his board certification from the American Board of Surgery in 1990 and also holds a Special Certificate in Surgical Critical Care, is counted among *The Best Doctors in America* and has held a number of visiting professorships across the United States. He is the past President for The American Association for the Surgery of Trauma and completed fourteen years of service to the American College of Surgeons, Committee on Trauma, ending his tenure as Medical Director where he served from 2014-2018. He is a member of the Editorial Review Board for *Journal of Trauma* and an ad hoc reviewer for many leading journals. Dr. Rotondo is the author of more than 100 articles in peer-reviewed journals and has over 250 publications in total.

### ***Michael F. Rotondo MD FACS***

**Chief Executive Officer – University of Rochester Medical Faculty Group**

**Vice Dean for Clinical Affairs – School of Medicine**

**Professor of Surgery – Division of Acute Care Surgery**

**Senior Vice President – University of Rochester Medical Center**



601 Elmwood Avenue – Box 706

Rochester, New York 14642

Office: 585-276-6830

Fax: 585-276-1385



**Ramanathan Raju, MD, MBA, FACS, FACHE**  
**Former Senior Vice President and Community Health Investment Officer**  
**Northwell Health**

Ram Raju, MD, combines his executive leadership experience in health care with a deep commitment to achieving social equity to improve the health of communities in need.

As senior vice president and community health investment officer, he evaluated the needs of Northwell's most-vulnerable communities, and provided solutions for them by collaborating with community-based organizations. He was responsible for promoting, sustaining and advancing an environment that supports equity and diversity, and helping the health system eliminate health disparities.

Prior to Northwell, Dr. Raju served as president and CEO of NYC Health + Hospitals from January 2014-November 2016. NYC Health + Hospitals has 42,000 employees, 11 acute-care hospitals, five nursing homes, six diagnostic and treatment centers, more than 70 community-based health centers, a large home care agency and one of the region's largest providers of government-sponsored health insurance, MetroPlus Health Plan.

Dr. Raju also served as CEO for the Cook County Health and Hospitals System in Chicago, the nation's third-largest public health system, where he improved cash flow by more than \$100 million and changed the system's financial health during his tenure from 2011-2014.

His medical career began at Lutheran Medical Center in Brooklyn and he later served as chief operating officer and medical director at NYC Health + Hospitals' Coney Island Hospital. In 2006, Dr. Raju became the HHC chief medical officer, corporate chief operating officer and executive vice president. Under his leadership, HHC continued to improve quality, patient safety and health care data transparency.

Dr. Raju served as vice-chair of the Greater New York Hospital Association and currently sits on the boards of numerous city, state and national health care organizations, including the American Hospital Association, the New York Academy of Medicine and the Asian Health Care Leaders Association. Among his numerous awards and accolades, Dr. Raju was selected to Modern Healthcare's "100 Most-Influential People in Healthcare." Modern Healthcare also named him one of the "Top 25 Minority Executives in Healthcare" and one of the "50 Most-Influential Physician Executives in Healthcare." In 2013, he was named a Business Leader of Color by Chicago United.

Dr. Raju earned a medical diploma and Master of Surgery from Madras Medical College in India. He underwent further training in England, where he was elected as a Fellow of the Royal College of Surgeons. He later received an MBA from the University of Tennessee and CPE from the American College of Physician Executives.

## **Gina G. Granger**

Gina G. Granger is the Assistant Director of Pipeline Programs at the Zucker School of Medicine at Hofstra/Northwell. Under Gina's leadership, opportunities for academic advancement, scholarship awards, and mentoring connections have been expanded for underrepresented in medicine students who are interested in a career in medicine.

Specifically, Gina manages the Medical Scholars Pipeline Program (MSPP) for high school students. This program was created to expose underrepresented in medicine students to careers in medicine and other healthcare professions. She also manages the Zucker Pipeline Program for college students. This program was created to make underrepresented in medicine students more competitive applicants for admission to the Zucker School of Medicine and other medical schools.

Prior to joining the Zucker School of Medicine, Gina served as project director for the Roosevelt Initiative, a community partnership spearheaded by the County Executive for Nassau County Government. This project focused on providing health care, education, and career development for residents in Roosevelt, New York.

Earlier in her career, Gina worked as a contract surety underwriter for almost sixteen years. She worked for the Hartford Financial Services Group and the Fireman's Fund Insurance Company.

Gina has previously served on the boards of North Shore Child & Family Guidance Center in Roslyn, New York and South Shore Child Guidance Center in Freeport, New York. Gina is an active member of the National Smart Set (Manhattan chapter) and The Girl Friends, Inc. (Brooklyn chapter), both social organizations.

Gina was recognized by The National Center for Suburban Studies at Hofstra University for her work impacting students in underserved communities in 2014. She has a bachelor's degree in Business Administration from Howard University and a Master's degree in Education from Hofstra University. She lives in Westbury, New York with her husband and younger daughter.

Dr. Lynne Holden earned her B.S. in Zoology from Howard University, graduated from Temple University School of Medicine and completed her medical training in the Jacobi/Montefiore Emergency Medicine Residency Program where she was selected as a Chief Resident. She is a practicing Emergency Department Physician at the Montefiore Health System in the Bronx, NY, Professor of Emergency Medicine at the Albert Einstein College of Medicine (the 5<sup>th</sup> African American female in the country) and Vice-Chair of Diversity, Equity and Inclusion. She has served as a Co-chair of the Albert Einstein College of Medicine Admissions Committee (13 years) and in various leadership positions over twenty-four years in the Jacobi-Montefiore Emergency Medicine Residency Program which is the largest training program in the country. She is a Deacon at the Abyssinian Baptist Church in Harlem, NY and a member of Delta Sigma Theta, Inc. She is also a member of WellMet, a female giving circle, focused on finding solutions for social justice issues in NYC.

Dr. Holden is a national thought leader on the persistence of youth of color on the journey to a health career. Dr. Holden serves on several national and local boards including the Friends of the National Library of Medicine, the Co-Chair of the Executive Advisory Board for the National Academy Foundation/DC Public School CTE in Washington, DC, the CUNY School of Medicine Advisory Board and the Touro College of Osteopathic Medicine Community Advisory Board in Harlem. She is active in the National Medical Association on the local, regional and national levels serving as Chair of the Emergency Medicine Section. She also serves as the immediate past Chair of the Work Based Learning Group of the NYC STEM Network and current Chair of the K-Grad Action Group of the Round Table on Black Men and Women in STEM of the National Academies of Science, Engineering and Medicine.

She is the Co-founder and President of Mentoring in Medicine, Inc. (MIM) which is a health and science youth development 501©3 nonprofit organization founded in 2007. The mission of MIM is to expose, inspire, educate and equip students from elementary school through medical school to become biomedical professionals through academic enrichment, leadership development, civic engagement, parent training and mentoring. MIM has reached nearly 53,000 students, parents and educators, assisted nearly 550 students realize their dream to successfully gain admission to health professional school and recruited 1,500 biomedical volunteers.

Mentoring in Medicine has earned nearly eighty press features including JET, Essence, CNN, the New York Times and FOX News. Dr. Holden has published extensively and received numerous awards for her work, such as the Maybelline NY-Essence Empowerment through Education Award (2007), Society of Academic Emergency Visionary Educator Award (2008), Robert Wood Johnson Foundation Community Health Leader (2009), Washington Post Root 100 Leader (2010), Lifetime TV Remarkable Woman (2010), American Medical Association Inspirational Physician (2016) and the United Hospital Fund Distinguished Community Service Award (2019). Dr. Holden can be reached at [info@medicalmentor.org](mailto:info@medicalmentor.org).

## In the News: A Sample of Recent Articles on Disparities in the Delivery of Healthcare

- [Portraits to Role Models—Why We Need Black Physicians in Academic Medicine](#) (New England Journal of Medicine)  
*“The importance of role models is one reason why representation in medicine matters, because Black students need to see people who look like future versions of themselves.”*
- [Examining Racism and Social Justice: Q&A with Drs. Nerys Benfield and Irene Blanco](#) (Albert Einstein College of Medicine Magazine)  
*“...share their thoughts on how we at Einstein and Montefiore can help stop institutional racism.”*
- [The Death of Daniel Prude—Reflections of a Black Neurosurgeon](#) (New England Journal of Medicine)  
*“...I learned that Prude was murdered in my city, where he’d been admitted to my hospital and seen by my colleagues the day before he died.”*
- [Study Details Disparities Impacting Black Queer Americans](#) (GayCityNews.com)  
*“Black LGBTQ adults face more health disparities, discrimination, economic woes, and violence than non-LGBTQ Black adults, according to a new study from the Williams Institute at UCLA.”*
- [State Senator Wants to Declare Racism a Public Health Crisis](#) (Pix11.com)  
*“Brooklyn State Sen. Kevin Parker proposed legislation to have New York State’s Health Department declare racism as a public health crisis.”*
- [Interviewed while Black](#) (New England Journal of Medicine)  
*“... the Black applicant was asked whether they were lost and twice was assumed to be anyone but an applicant... Their hair was critiqued... the Black applicant wondered, “Do I fit in here?”*
- [Covid-19 Sharpens Focus on Health Disparities in New York](#) (Crain’s New York)  
*“When it came to Covid-19 infections... Queens communities had four times the infection rate of the East Side and six times the death rate.”*
- [Health Care Providers Tackle Racism and Disparities in Care](#) (U.S. News & World Report)  
*Describes institutional efforts to address systemic issues and the communities they serve.*
- [Coronavirus \(Covid-19\) and Medical Racism: A Black Chicago Doctor Tells Her Story](#) (ClearHealthCosts.com)  
*“It’s not just recruitment and retention – we’re also losing students when they get to the other side. Once they get accepted, they’re walking into a racist, sexist wasteland of trauma.”*
- [‘You Can’t Treat If You Can’t Empathize’: Black Doctors Tackle Vaccine Hesitancy](#) (NPR.org)  
*“In the Black community, there is skepticism that relates to historical experiences, and mistrust based on the discrimination that Black Americans face in the health care system and...society.”*
- [As Hospitals Fear Being Overwhelmed By COVID-19, Do The Disabled Get The Same Access?](#) (NPR.org)  
*“Doctors save lives. But...they often hold... an unconscious bias — about people who won’t be cured and as a result do not make the same effort to restore patients to their baseline health.”*

# ATTACHMENT II

# How to teach social equity in medical school?

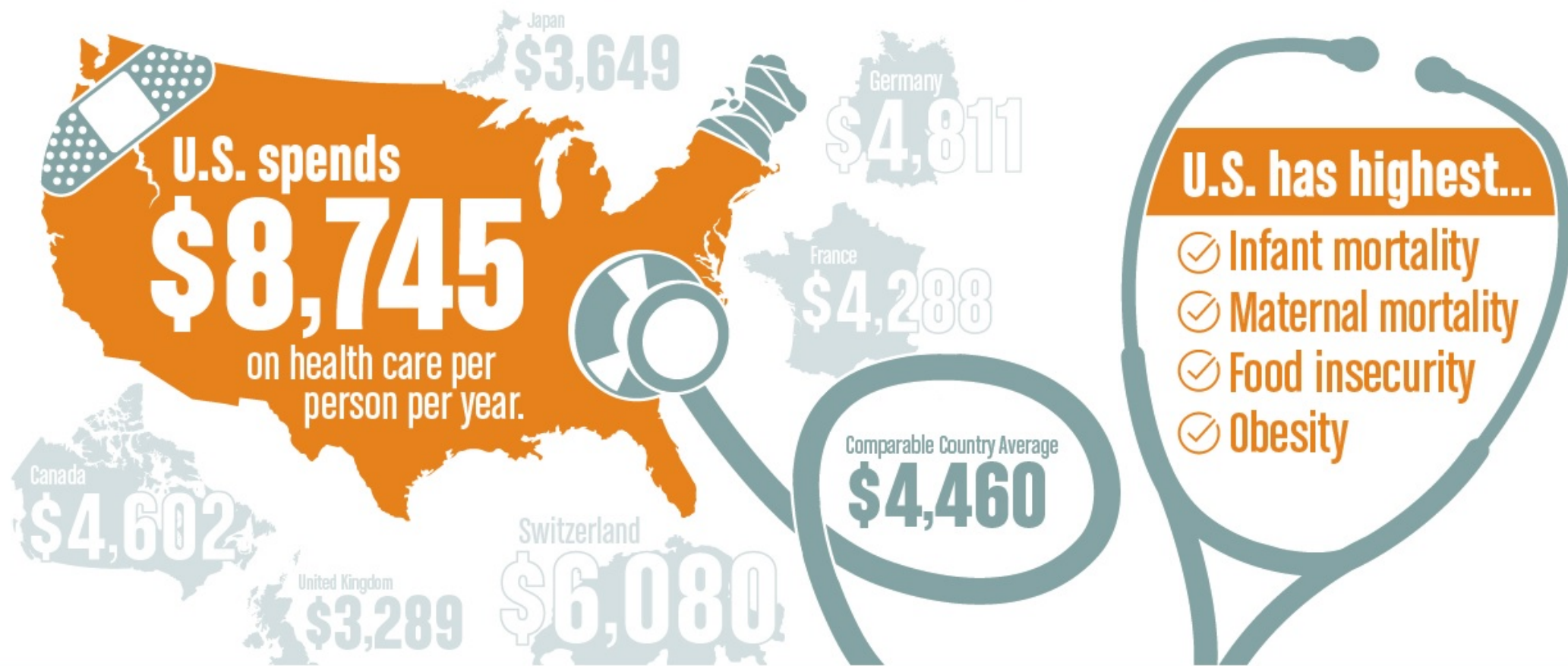
Board of Regents Panel

February 8, 2021

Dr. Ram Raju

# RICHEST COUNTRY, POOREST HEALTH

Of all rich countries, the United States spends the most on health care, yet sees the poorest health outcomes.



Infographic by Doug Puller/Bread for the World

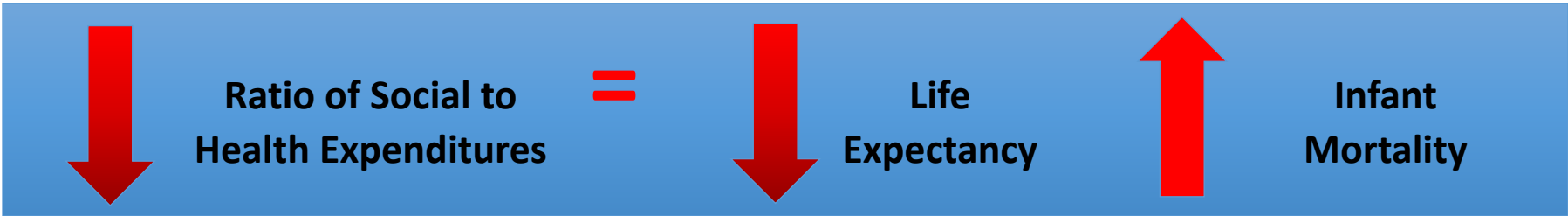
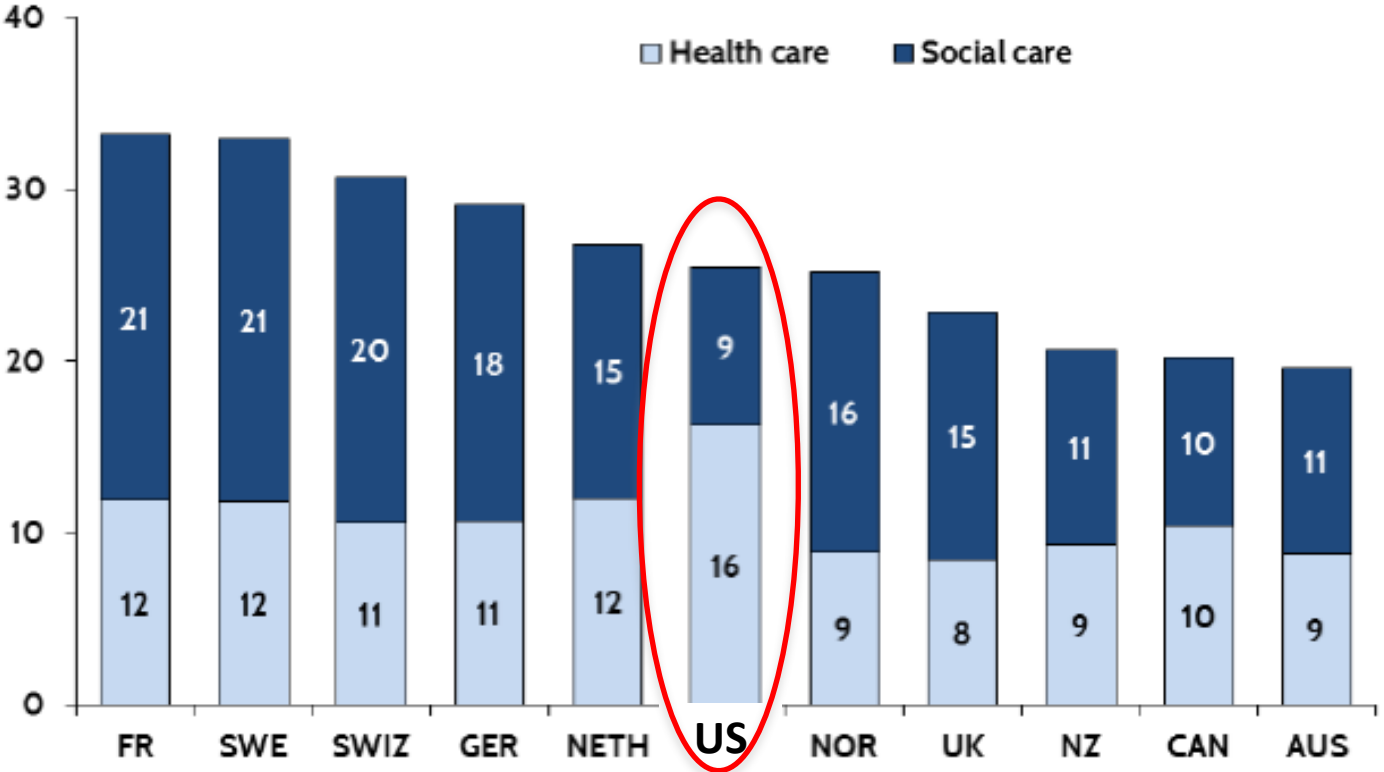
Hunger is a health issue. The 2016 Hunger Report, *The Nourishing Effect*, launches November 23. Visit [www.hungerreport.org](http://www.hungerreport.org) on the day of the launch to learn more.



**breadfortheworld**  
INSTITUTE

# Health and Social Care Spending as a Percentage of GDP\*

The United States spends more on health care and less on social care than any of the other countries shown, but has poorer health outcomes.



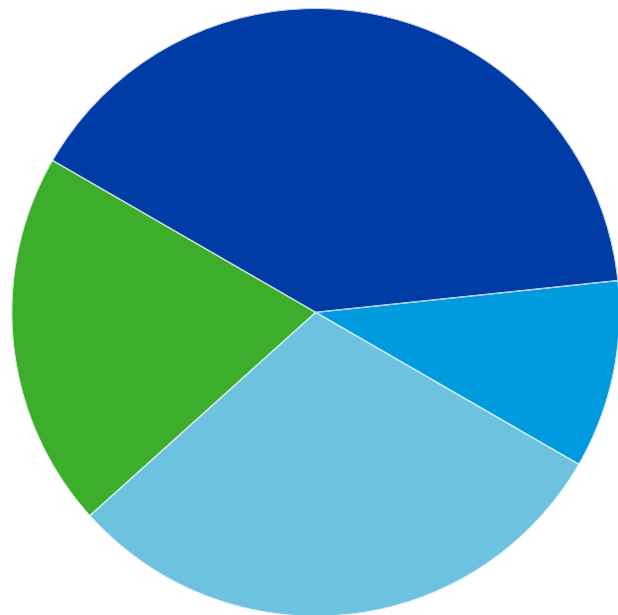
Source: E.H. Bradley and L.A. Taylor, *The American Health Paradox: Why Spending More is Getting Us Less*, Public Affairs, 2013; \*GDP refers to gross domestic product



# The Challenge

## To improve health outcomes, we must see the whole picture

Social determinants of health are critical components of the health of populations



### Socioeconomic factors

- Community safety
- Education
- Employment
- Family/social support
- Income
- Poverty
- Violence/domestic violence



### Health behaviors

- Alcohol use
- Diet & exercise
- Food insecurity/hunger
- Tobacco use
- Unsafe sex



### Physical environment

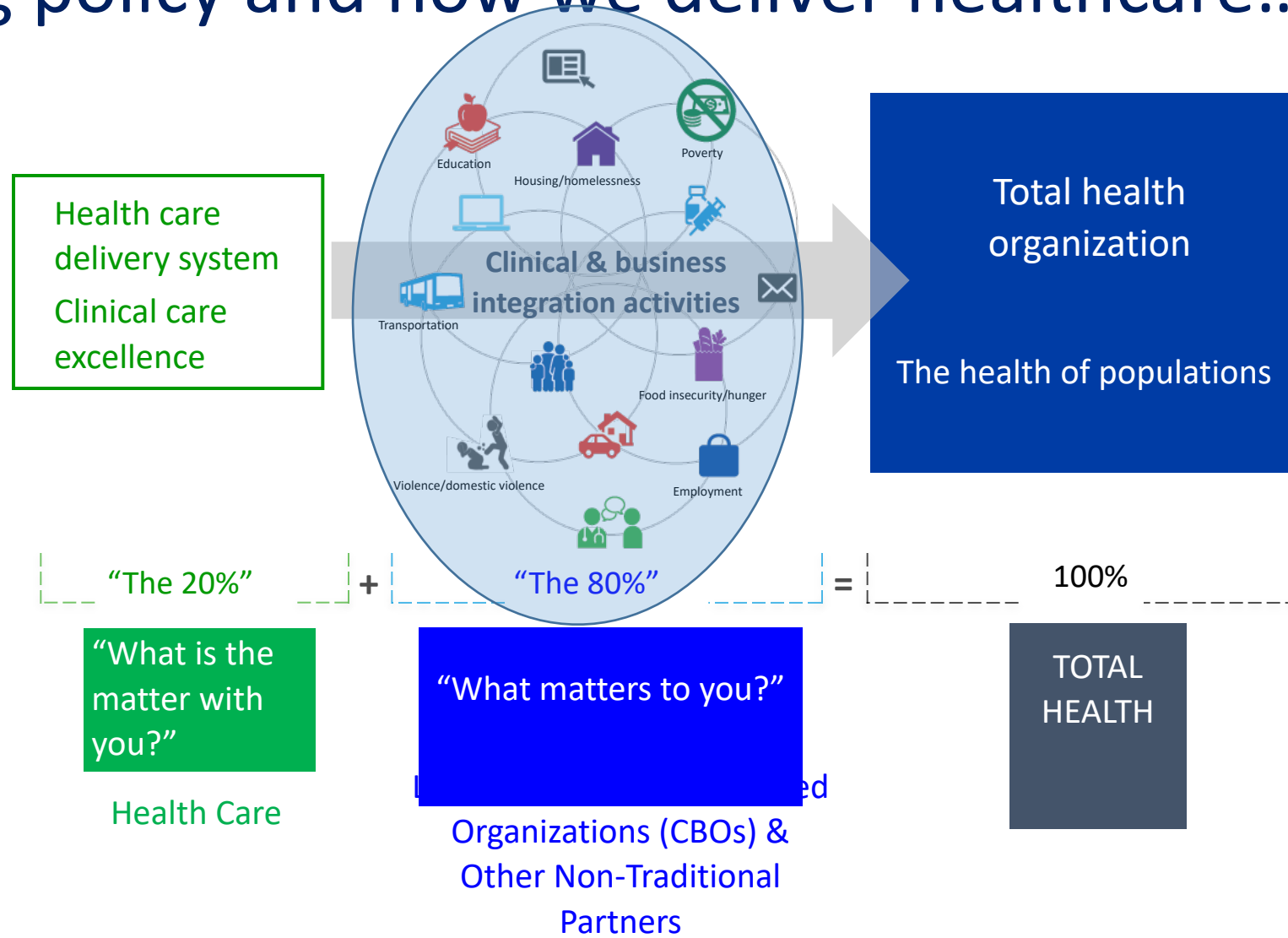
- Built environment
- Environmental quality
- Housing/homelessness
- Transportation



### Health care

- Access to care
- Quality of care

# Transformative Change in our Healthcare Landscape calls for transforming policy and how we deliver healthcare...



# Strengthening Medical Education

- Social screening at the point of care + closed loop referrals
  - Northwell Social Vulnerability Index + NowPow
  - Identify, prioritize and address social risk
  - Medical students need to be taught this approach of “flipping the lens”
- “Context informed care”
  - Donald and Barbara Zucker School of Medicine at Hofstra/Northwell  
Emergency Medical Technician Training
  - First course of curriculum includes early clinical immersion in which students integrate their medical knowledge and skills and become certified EMTs

# The Difference Between **EQUALITY** & **EQUITY**



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



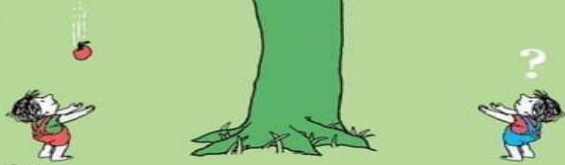
In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodation because the cause of the inequity was addressed. The systemic barrier has been removed.

# Inequality

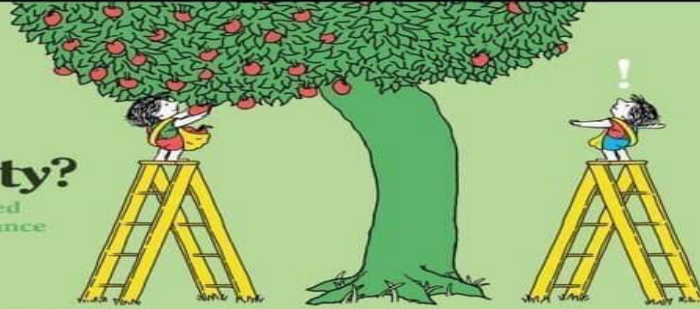
Unequal access to opportunities



Source: @Bunchofweird in the 2019 Design in Tech Report

# Equality?

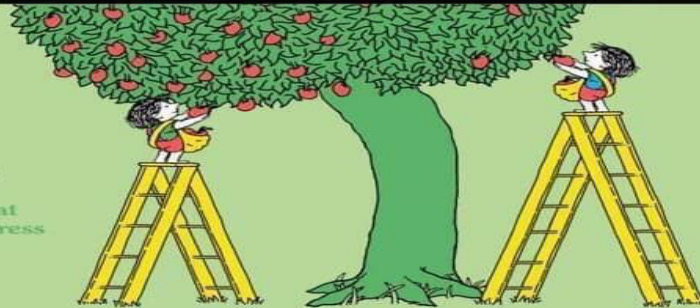
Evenly distributed tools and assistance



Source: @Bunchofweird in the 2019 Design in Tech Report

# Equity

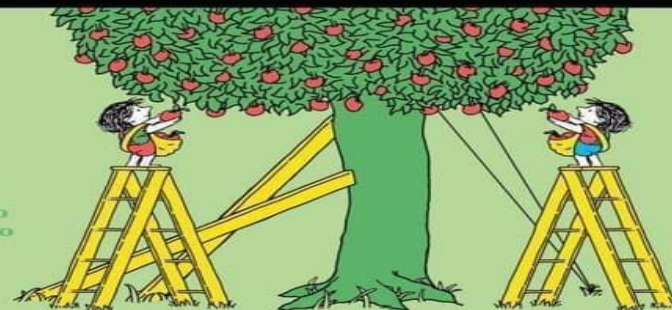
Custom tools that identify and address inequality



Source: @Bunchofweird in the 2019 Design in Tech Report

# Justice

Fixing the system to offer equal access to both tools and opportunities



Source: @Bunchofweird in the 2019 Design in Tech Report



DONALD AND BARBARA  
ZUCKER SCHOOL *of* MEDICINE  
AT HOFSTRA/NORTHWELL®

Presentation on the  
Medical Scholars Pipeline Program  
and the  
Zucker Pipeline Program  
both at the  
Zucker School of Medicine at Hofstra/Northwell

NEW YORK STATE EDUCATION DEPARTMENT  
BOARD OF REGENTS MEETING  
MONDAY, FEBRUARY 8, 2021

**ATTACHMENT III**

## American Association of Medical Colleges (AAMC) Data on U. S. Medical School Graduates

According to the AAMC, in 2020 there were :

- \* 10,789 White U.S. medical school Graduates;
- \* 4,513 Asian U.S. medical school graduates
- \* 1,344 Black U.S. medical school graduates ; and
- \* 1,199 Latino U.S. medical school graduates.

<https://www.aamc.org/media/6126/download>

To address this disparity, the Zucker School of Medicine at Hofstra/Northwell created the Medical Scholars Pipeline Program (MSPP) for high school students in 2010 and the Zucker Pipeline Program (ZPP) for college students in 2019.



*Seated from left to right: Dr. Catherine Bangeranye- Ass't Dean for Diversity, Equity & Inclusion for Student Programming; Mrs. Carolyn Cuttler-Independent College Consultant; Mr. Christopher Witkowski-Lenox Hill Hospital; Dr. Luther Clark-Cardiologist and Keynote Speaker for 2018 MSPP Closing Ceremony; **Dr. Lawrence Smith, Dean of the Zucker School of Medicine**; Dr. David Battinelli-Vice Dean of the Zucker School of Medicine; Mrs. Gina Granger*

# What is the Medical Scholars Pipeline Program at the Zucker School of Medicine at Hofstra/Northwell?

- ▶ The Medical Scholars Pipeline Program (MSPP) is a three-year, summer intensive, academic enrichment program designed to expose high achieving, underrepresented in medicine (URM) students to careers in medicine and other healthcare professions.
- ▶ The ultimate goal of the MSPP Program is to increase the number of URM students graduating from professional healthcare programs and providing care for patients in underserved communities.



NYC students riding the Hofstra University bus from a transportation hub in Queens to the Zucker School of Medicine .



# What is the Zucker Pipeline Program at the Zucker School of Medicine at Hofstra/Northwell?

- ▶ The Zucker Pipeline Program (ZPP) was designed to increase the matriculation of underrepresented in medicine and economically disadvantaged college students to the Zucker School of Medicine at Hofstra/Northwell.
- ▶ This three-year, summer intensive, academic enrichment program is designed to provide high achieving college students who are interested in a career in medicine an opportunity for *direct matriculation* to the Zucker School of Medicine at Hofstra/Northwell.



Students meet with M.D./Ph.D students at the Feinstein Institute for Medical Research at Northwell Health.

# ATTACHMENT IV

AMERICAN AMERICAN  
VETERANS MONUMENT

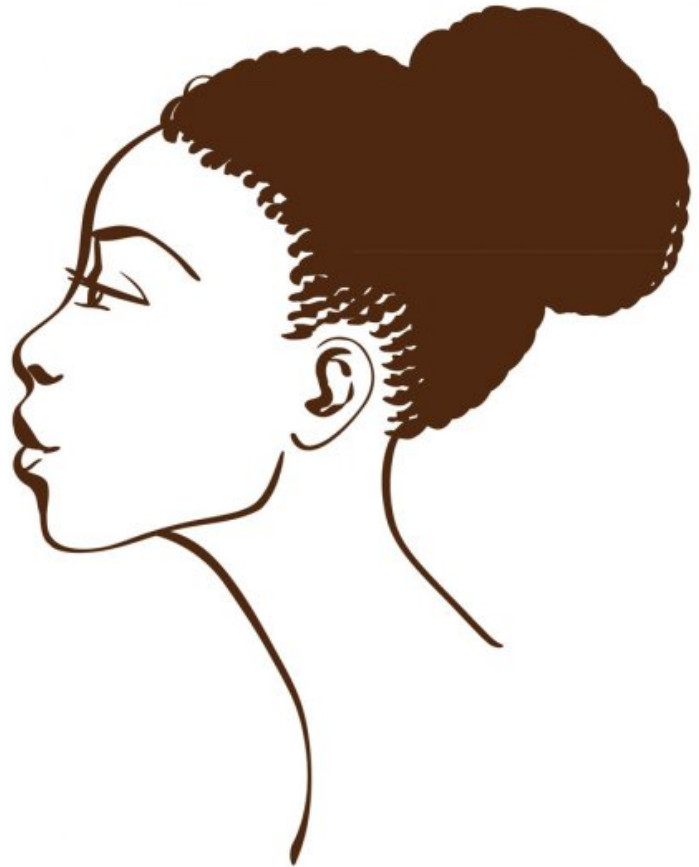
A 3D architectural rendering of a proposed veterans monument. The scene is set outdoors on a green lawn. In the foreground, a large, three-dimensional sign reads "AMERICAN AMERICAN VETERANS MONUMENT" in white, block letters mounted on a black base. The sign is positioned on a wooden plank deck. In the background, a paved plaza with a grid pattern is surrounded by several tall, black, cylindrical pillars. Some pillars have white horizontal bands near their bases. Several people are shown interacting with the space: one person stands near a pillar, another sits on a black cylindrical stool, and a third person sits on a similar stool near a large, rectangular, black display case. The overall design is modern and minimalist.



## **Black girl**

Black girl  
Mother of all the world  
Please don't let your curl unfurl  
You're the one  
gave life to everyone  
Now they act like your work is done.  
Got you standing  
back against the wall  
Feel like you got nobody, nobody at all  
But remember Nubian, in the end,  
All the universe is in your skin  
Indigo to cinnamon  
Right down to the very bowels of earth  
The universe it sings your worth.  
From Lake Victoria  
To the Caribbean waters  
The song they sing is that you  
are their daughters.  
Brought us from the Mother land  
Through the whips and chains in their hands  
Lynched your sons and raped your daughters  
You now stand alone  
And still beside the waters  
Face burned by the sun  
And shunned by the world  
but.  
Black girl, please don't let your curl unfurl.  
Black girl, Goddess of the sun,  
You gave life  
TO EVERYONE

**Josephine Victoria Finn**  
**Copyright 2021**



# **ATTACHMENT V**

# ATTACHMENT VI

THE BOARD OF REGENTS  
THE UNIVERSITY OF THE STATE OF NEW YORK  
THE STATE EDUCATION DEPARTMENT

Lester W. Young, Jr.  
Chancellor

55 Hanson Place, Ste. 400  
Brooklyn, NY 11217  
(518) 474-5889

February 8, 2021

## ***The Dawn Belongs to All of Us***

**“We've learned that quiet isn't always peace  
And the norms and notions  
of what just is  
Isn't always just-ice  
And yet the dawn is ours”**

Excerpted from *The Hill We Climb* by Amanda Gorman

To my colleagues on the Board of Regents and the entire SED Family,

Three weeks ago, America and the world were blessed with the brilliance of Amanda Gorman's insightful and rhythmic use of language. She pointed to the stark divisions in our country and noted that, while some have experienced grief and a loss of optimism, others have even questioned whether our democracy is damaged beyond repair. But Amanda answered with a wisdom far beyond her 22 years, reminding us that our democracy "...is not broken...but simply unfinished." She challenged us to chart a course of purpose that is committed to all cultures, colors, characters, and conditions; as well, she cautioned us not to focus on what "stands between us," but rather, on what "stands before us."

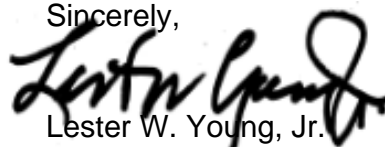
We have now been presented with a vision-building opportunity – a time to think and act differently and dismantle the many unfounded and deep-seated preconceptions about the potential and value of large segments of our State's population. As the stewards of New York's education system, our task is not simply to return to the past, but to build a better future.

During the January Board meeting, I asked that we use this unprecedented moment in our nation's history to consider a *new possible* for all New York students. I believe that, as we forge ahead, the work of the New York State Education Department is clear. After the stress, anguish and apprehension experienced by far too many, we have an obligation to build anew. Not simply to restore what was, but to reimagine fairer and better educational opportunities for *all* New York State students.

As we embrace our new dawn, let us collectively commit to confronting the challenging work ahead. Like you, I realize that we may not be totally free of our trauma and pain. However, I look forward to your input and I am so grateful that I get to work with such a talented, skilled and hardworking team of professionals.

I look forward to your ongoing support and cooperation.

Sincerely,



Lester W. Young, Jr.

# ATTACHMENT VII



## *Resolution in Recognition of T. Andrew Brown*

**WHEREAS**, Vice Chancellor T. Andrew Brown is a man of the highest integrity and values who has been a tireless advocate for all of New York's schoolchildren and for all New Yorkers; and

**WHEREAS**, Vice Chancellor Brown was first elected to the Board of Regents by a joint session of the New York State Legislature to serve a five-year term, effective April 1, 2012, and again for a second term, effective April 1, 2017, representing the 7th Judicial District that includes the counties of Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne and Yates; and

**WHEREAS**, Vice Chancellor Brown was unanimously elected Vice Chancellor by his fellow Regents, effective April 1, 2016, and again for a second three-year, term effective April 1, 2019; and

**WHEREAS**, Vice Chancellor Brown serves as Chair of the Regents Ethics Committee; serves on the P-12 Education Committee, the Higher Education Committee and the Workgroup to Improve Outcomes for Boys and Young Men of Color; is past Co-Chair of the P-12 Education Committee, past Chair of the Audit and Finance Committee, and past member of the Cultural Education Committee; and is a member of the Regents Review Committee, which presides over professional and licensure disciplinary hearings; and

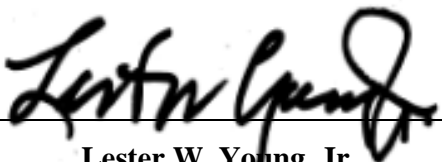
**WHEREAS**, In addition to his leadership and committee roles, Vice Chancellor Brown maintains a special interest around the issues of educational equity, equal access and opportunity, and addressing achievement gaps and underperforming student populations; and

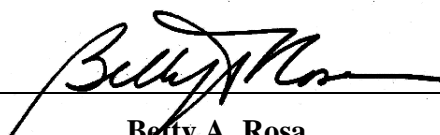
**WHEREAS**, Vice Chancellor Brown is a graduate of Syracuse University and the University of Michigan Law School; began his law career in New York City; served as Corporation Counsel and Chief Legal Officer for the City of Rochester; has taught at the college level as an adjunct professor of political science at SUNY Brockport and as an instructor of law at Monroe Community College; served as General Counsel of the National Bar Association, the largest association of attorneys and judges of color in the world; and was the first person of color in the 124-year history of the Monroe County Bar Association to serve as President of the organization; and

**WHEREAS**, Vice Chancellor Brown is the founder and managing partner of the Rochester-based law firm of Brown Hutchinson LLP, a statewide practice in which he represents clients from around the country in the areas of civil litigation, employment and general business counsel and has served as a mediator and arbitrator on commercial, employment and complex case panels; now

**BE IT THEREFORE RESOLVED**, That the Board of Regents wishes Vice Chancellor Brown well as he begins his service as President of the New York State Bar Association on June 1, 2021, and in all his future endeavors; and be it further

**RESOLVED**, That on this 8<sup>th</sup> day of February, 2021, on behalf of New York's students, parents and educators, the New York State Board of Regents recognizes, honors and expresses deep appreciation for the extraordinary public service Vice Chancellor T. Andrew Brown has given, and continues to give, to the people of this State.

  
Lester W. Young, Jr.  
Chancellor

  
Betty A. Rosa  
Interim Commissioner